

AIU AWARDS & SCHEMES FOR FACULTY MEMBERS & STUDENTS

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Best Faculty Researcher

Best Publication

Best Doctoral Thesis

Best All Rounder University Student



भारतीय विश्वविद्यालय संघ
Association of Indian Universities
New Delhi

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MESSAGE

Motivation of faculty members and students is widely recognised as one of the most important factors responsible for improving the quality and standards of education. It helps them to enhance their performance with greater job satisfaction while achieving their personal goals by pursuing a successful professional career. In the contemporary higher education scenario wherein, massive changes are being witnessed, faculty members are expected to play multifaceted roles. Along with their traditional role of teaching and research they are expected to perform many additional works in the process of accomplishing the mission of the institutions. Therefore, periodic rejuvenation of their spirit through rewards and incentives becomes essential. The best way to motivate the faculty members is the recognition of their hard work. It creates enthusiasm among them, gives legitimacy to their work, develops a sense of belongingness to the system which ultimately acts as catalyser for accomplishing the mission and objectives of the institutions. Similarly, recognising the achievements of the students in academic performance, curricular, co-curricular and extra-curricular activities goes a long way in energising their spirit, enhancing their concentration and sustaining their positive behaviour and attitude over a long period.



Recognising the importance of the issue, the higher education institutions adopts diversified measures to motivate their faculty members and students through professional development activities, rewards, incentives, taking welfare measures, etc. But the recognition is confined to the institutional or local level. When such kind of recognition is received from regional and national or international level organisations the visibility of faculty members and students enhances and they feel revitalised and motivated to put their best in achieving the goals of the organisation.

During my professional career in higher education spanning more than five decades- as a teacher, an educational administrator, and three-time vice chancellor, the issues related to faculty and students has been dear to my heart. Soon after taking over the Presidentship of Association of Indian Universities, a thought struck to mind to introduce some reinforcing measures to motivate the faculty members and encourage the students. Therefore, I initiated the AIU Awards and Schemes for the larger benefit of the faculty members and students of our member universities.

A few persons deserve my thanks and gratitude for supporting my endeavour

in concretising the idea. At the outset, I am thankful to the members of the Governing Council of AIU for their enthusiastic support and endorsement to launch the awards and schemes. I acknowledge and put on record the contribution of Dr Amarendra Pani, Joint Director, Research and his team for taking up of the onerous task to drafting the conceptual framework, guidelines and the format of application for the Awards and Schemes. Prof. S Sudalaimuthu, Vice Chancellor, Karpagam Academy of Higher Education and member, AIU Governing Council deserves accolade for his input in finalising the document. I duly appreciate Dr Pankaj Mittal, Secretary General, for her support in accomplishing the task.

I am hopeful that the Awards and Schemes will immensely benefit the faculty members and students of the Member Universities AIU.

Col. Dr G Thiruvassagam
President, AIU